



**EU GRANT „TRAINING FOR EMPLOYEES OF FOREIGN INVESTORS“
SUMMARY OF APPLICABLE RULES FOR FUNDING**

Purpose of funding	<ul style="list-style-type: none"> To create the conditions for foreign investment to acquire specific competences and adapt to the specific changes in the economy.
Activity supported	<ul style="list-style-type: none"> Training and the enhancement of professional qualifications of the employees and/or the relevant services, including organisation of on-the-job training.
Requirements for the applicants	<ul style="list-style-type: none"> Eligible applicants are a foreign investor (company), a private legal entity established (acquired) in the Republic of Lithuania by a foreign investor (company or private person) and to which the foreign investor exercises decisive influence, or a branch established in the Republic of Lithuania by a foreign investor (company) The amount of the private investment by the applicant (investor) in an investment project in the areas of services or production implemented in the Republic of Lithuania in the period of three years pending, an investment project in progress, or intended to be implemented within the period no longer than 36 months from the project contract signature, shall be no less than EUR 3,000,000 (three million euros), or no less than 50 full-time jobs for an unlimited period of time have been created (are planned to be created) as a result of the implementation of the project, or the average monthly wages (gross) of all employees of the applicant (investor) in the period of three years or in the period from the registration of the applicant (investor) (in case the applicant (investor) has been in operation for less than three years), or in the course of the project implementation are (intended to be) by not less than 1.5 higher than the average monthly wages (gross) in the Republic of Lithuania. The principal activity of the applicant (investor) is production and the provision of services, and the average annual revenues in the course of three financial years (including the revenues of the applicant's (investor's) group of entities) or during the period from the registration of the applicant (investor) (in case the applicant has been in operation for less than three financial years) are no less than EUR 300,000 (three hundred thousand euros), or the assets of the applicant (investor) (including the assets of the group of the applicant's (investor's) enterprises) within the past three financial years are not less than EUR 1,000,000 (one million euros) Applicant has complied with the tax and social security contributions relating to the payment obligations.
Amount of grant	<ul style="list-style-type: none"> Max grant - 500 000 Eur Min grant- 10 000 Eur



	<ul style="list-style-type: none"> • Max average amount for one employee - 6 000 Eur
Financed share of the project	<ul style="list-style-type: none"> • Micro and small enterprise – 70 per cent • Medium-sized enterprise – 60 per cent • Large enterprise – 50 per cent
Project duration	<ul style="list-style-type: none"> • No longer than 36 months after signing EU funding agreement;
Eligible costs	<ul style="list-style-type: none"> • Trainers costs: <ul style="list-style-type: none"> - expenses for the salaries of the trainers, when the payment is computed for the hours spent by the trainers to teach; - travel expenses of the trainers within the Republic of Lithuania and directly related to the project. • Trainees costs: <ul style="list-style-type: none"> - travel expenses of the trainees within the Republic of Lithuania and directly related to the project - travel expenses of the trainees abroad and directly related to the project - expenses for the working hours of the trainees during which the trainees attend the training classes (remuneration expenses). • Other expenses: <ul style="list-style-type: none"> - expenses of consulting services related to the project, i.e. expenses of organisation and execution of training; - expenses for acquiring materials and other equipment required for the project and attributed to current assets; - expenses for the depreciation of tools and equipment owned by the project implementer, to the extent the tools and equipment got depreciated only when used for the training project; - expenses for renting the room and the equipment for the hours during which the trainees attend the training classes (does not apply in the case of the on-the-job training) - expenses for the meals of the trainees (does not apply in the case of the on-the-job training) - Indirect costs (project administration and implementation costs, max up to 25 %);
Other conditions	<ul style="list-style-type: none"> • project has to be implemented in Lithuania. If the trainings are outside EU member state – such expenses can't exceed 3 % of the total eligible costs of the project.



	<ul style="list-style-type: none"> • remote training expenses may account for no more than 10 % of total eligible expenses of the project. • expenses for the working hours of the trainees during which the trainees attend the training classes can't exceed 50 % of the total eligible expenses of the project.
Ineligible expenses	<ul style="list-style-type: none"> • training implemented by entities in compliance with the national mandatory training standards (e.g. occupational safety training, employee training on dangerous works); • training intended for the formation of culture of the team and organisation, boosting of personal efficiency (e.g. conflict resolution, stress management, communication, motivation, time management, fostering of emotional intellect, leadership, positive thinking, and building of creativity skills, etc.); • expenses for training senior managers (general manager, executive director), and the managers of the operations directly reportable to them (production, sales, finance, etc.); • training related to the introduction and/or updating of product, process and services standards (e.g. SO 9001, OHSAS 18001, LEAN, TOC, etc.); • accommodation expenses except the indispensable expenses related to accommodation of disabled persons.